March 25, 2020


This guidance document is for all essential workers who must work during the COVID-19 pandemic. This guidance document is not for healthcare workers, Fire and EMS personnel, or law enforcement. Below are a list of recommendations that essential workers should follow to help protect themselves and other members of the community.

The use of gloves and masks is not recommended for those not having direct contact with sick patients, and should be preserved for healthcare workers.

All essential workers should have consistent access to:
- Sinks supplied with soap and water
- Tissues and lined trash receptacles
- Store-bought alcohol-based hand sanitizer that contains at least 60% alcohol
- Disinfectant spray or wipes

Essential personnel can take the following steps to keep themselves and others safe while working:
- Stop handshaking – use other noncontact methods of greeting
- Clean hands at the door and schedule regular hand washing reminders
- Create habits and reminders to avoid touching their faces and cover coughs and sneezes
- Disinfect surfaces regularly such as:
  - doorknobs
  - tables
  - desks
  - handrails
  - keyboards
  - computer mouse
  - phones
  - any other high-touch surfaces
- Increase ventilation by opening windows or adjusting air conditioning
- Use video or phone conferencing for meetings when possible
  - When not possible,
    - hold meetings in open, well-ventilated spaces
    - arrange staggered seating that allows for 6 feet of distance between each person as much as possible
- Postpone or cancel large meetings or gatherings
- Assess the risks of travel for work
- Stay home if sick
  - Employees who are well but who have a sick family member at home with COVID-19 should notify their supervisor and follow DC Health guidelines posted on https://coronavirus.dc.gov/

Additional considerations for:
Outreach, caseworkers, shelter service workers
- Wear gloves only if you are need to handle a client’s personal belongings (i.e. clothing). Documents, money, and writing utensils can be handled without gloves. Maintain good hand hygiene by washing your hands with soap and water or using hand sanitizer on a regular basis.
- Keep at least 6 feet of distance when meeting with or visiting clients.
- If you have to conduct a home visit, remain outside the home initially and ask if anyone is sick in the home.
  - If someone in the home is sick then complete the visit by remaining outside of the home or reschedule the home visit.